



Anglian Water Services Ltd
Lancaster House
Lancaster Way
Ermine Business Park
Huntingdon
PE29 6XU

Tel 01480 323226
www.anglianwater.co.uk

Stephen Billingham

2 July 2018

Dear Stephen

AMENDMENT TO LETTER OF APPOINTMENT - CHAIRMAN ANGLIAN WATER SERVICES LIMITED (THE "COMPANY")

I refer to the agreement which you entered into with Anglian Water Services Limited (the "Company") on 20 February 2018 (the "Agreement"). This letter amends Clause 1 of the Agreement to reflect that the term of your Appointment is now fixed from 1 April 2018 until 31 March 2021. All other terms of your appointment remain unchanged.

I would be grateful if you could confirm that you are willing to accept the change to the Agreement by signing and returning the attached copy of this letter.

Yours sincerely

.....
AWS Director

Signed on behalf of Anglian Water Services Limited.

Registered Office
Anglian Water Services Ltd
Lancaster House, Lancaster Way,
Ermine Business Park, Huntingdon,
Cambridgeshire. PE29 6XU
Registered in England
No. 2366656.